

The DWP Offer

Advice service

We can signpost you to useful advice for your business, including:

- [Coronavirus support](#) – help for employers to deal with consequences of the coronavirus outbreak
- [Help for employers](#) – guidance for when employers are recruiting or reducing their workforce
- [Plan for Jobs](#) – personalised advice and support for businesses, the self-employed and jobseekers

For information on specific areas of DWP's employer offer:

- [Access to Work](#) – an employment grant supporting disabled people to start or stay in work
- [Apprenticeships](#) – employing an apprentice and the funding that is available to help do this
- [Disability Confident employer scheme](#) – encouraging employers to think differently about disability and to take action to improve how they recruit, retain and develop disabled people
- [Inclusive recruitment support](#) – guidance, case studies and information about how employers can attract, recruit and retain people from a variety of backgrounds to enhance their business
- [Kickstart Scheme](#) – funding is available for employers to create job placements for 16 to 24 year olds who are in receipt of Universal Credit
- [Mentoring circles](#) – a national initiative that connects mentors with jobseekers to help tackle employment inequalities
- [Positive action](#) – guidance on positive employer actions for recruitment and promotion
- [Reasonable adjustments](#) – providing help for workers with disabilities and/or health conditions
- [Redundancy service](#) – access bespoke support through our fast and free Rapid Response Service to help you and your employees through the process of redundancy
- [Traineeships](#) – a skills development programme that includes a work placement from 6 weeks up to 1 year. Funding is available to employers who provide traineeships for 19 to 24 year olds
- [Universal Credit and employers](#) – making the best use of opportunities that Universal Credit can bring to a business
- [Workplace pensions](#) – advice on how to set up and manage a workplace pension scheme

Tailored service

Our network of local Employer Advisers can help you to find the right people for your jobs and also support your community. Your Employer Adviser will work with you to design a bespoke package to meet your recruitment needs, including:

- [Sector-based work academy programme](#) – help to create a skilled workforce for your business. This programme offers a flexible approach that is adapted to meet the needs of your business
- [Work experience employer guide](#) – supporting young people to build marketable job skills
- [Work trials](#) – to see if potential employees are suited to working in a role and company

In addition, we can offer more support to employers who are committed to creating opportunities for people who need extra help to succeed in the labour market.

Recruitment service

Advertise your jobs through our online services which are used by millions of people every week:

- [GOV.UK Advertise a job service](#) – post and manage jobs online 24/7, 365 days a year
- [Social media](#) – promote your vacancy via your local Jobcentre Plus Twitter account

Previous Successes

East Midlands Gateway



SHOP DIRECT



CELEBRATING 10 YEARS
OF VERY.CO.UK



KUEHNE+NAGEL

XPO
Logistics

amazon

We have worked with key stakeholders and employers at the [Castle Donington development](#) since 2017. We sit on both the Transportation and Skills Boards, providing key welfare benefit information to planners from across numerous Local Authority areas to improve access to the site and suitability for the vacancies on offer.

Mercia Park



DSV

We have provided a similar level of support to IM Properties at the [Mercia Park development](#), although this has predominantly been to assist in sourcing staff in the construction phase. We work in partnership with three local colleges across a 20-mile area to run sector-specific training. We also provide welfare benefit information at a slightly less detailed level to assist in the transport planning.

Below is a list of the support that we have provided in addition to the DWP Offer overleaf:

- Bi-monthly benefit statistics at ward level – detailed report designed to highlight where the bulk of our unemployed customers are located
- On-site filming – interviewed key representatives across the site to promote the opportunities to our Work Coaches and customers
- Strong links with local colleges, training providers and employment agencies
- Customer insight – feedback on training opportunities to help improve future courses
- Single Point of Contact – direct link into the department with strategic level, cross border contacts